

**Job Category – Software Engineering/Software Development**  
**Competency Level – Master**

General Job Descriptions:

1. Participate in the strategic management of software development.
2. Provide technical direction in the design, development and testing software systems, subsystems, components and frameworks for the meeting of their respective specifications and general requirements.
3. Oversee the software development life cycle and resolve complex and exceptionally difficult problems.
4. Manage technical resources and human resources in software development project as well as taking the lead in designing training programmes to clients and subordinates.
5. Oversee and review work of the team.

Suggested Title:

Software Engineering Manager

Relevant titles in the industry :

- IT director (including this functional responsibility)
- System development manager
- Principal software engineer/analyst
- General Manager, MIS (including this functional responsibility)
- VP, Professional Service (including this functional responsibility)
- Development director/manager (including this functional responsibility)
- Application architect
- Applications development & support manager
- Manager, Technical Development