



Office of the Government Chief Information Officer

The Office of the Government Chief Information Officer (OGCIO) is responsible for formulating information technology (IT) strategies, programmes and measures, in addition to providing IT services and support within the Government to help sustain Hong Kong's position as Asia's leading digital city.

Analyst/Programmer Grade

Major Responsibilities

- ◆ Formulate strategies, initiatives and programmes to harness the benefits of IT for Government and society.
- ◆ Conduct information systems studies, design, implement, and maintain application systems, provide technical support, and manage IT projects.
- ◆ Help develop IT infrastructure and set standards, foster the development of the IT industry locally, and promote and facilitate the wider use of IT in the community.
- ◆ Implement measures to drive IT development in Hong Kong.

Job Description for Analyst/Programmer II

Mainly deployed on:

- ◆ Developing, delivering, maintaining and assisting in the procurement and management of information systems and services;
- ◆ Evaluating and performing research of new hardware, software and technologies; and
- ◆ Providing support in the implementation of initiatives and programmes for wider adoption of Information and Communications Technology in the Government/local community.

Professional Development

We have a holistic and comprehensive Continuing Professional Development (CPD) process to unleash staff's talent and passion, and to bring out the best in the Government IT profession to harness the benefits of IT for the Government and community. Every staff is required to have a CPD plan. Riding on the Government IT Skills Framework (GISF), the CPD process aims to facilitate colleagues to recognise and develop competencies and competitiveness to a higher level through training and professional development to meet the challenges of tomorrow.

Role in the Government

Analyst/Programmer Grade staff are required to work in OGCIO and various government bureaux/departments to perform the major responsibilities.

Entry Qualifications for Analyst/Programmer II

- ◆ A Bachelor's degree in IT from a university in Hong Kong, or equivalent; and
- ◆ A pass result in the Aptitude Test (AT) in the Common Recruitment Examination (CRE); and
- ◆ Met the language proficiency requirements of 'Level 2' result in the Use of English paper and 'Level 1' result in the Use of Chinese paper in the CRE, or equivalent; and
- ◆ A pass result in the Basic Law and National Security Law Test (BLNST).

Career Prospects

Rank	Pay Points*
Deputy Director of Information Technology Services	DPS Pt.3
Assistant Director of Information Technology Services	DPS Pt.2
Chief Systems Manager	DPS Pt.1
Senior Systems Manager	MPS Pt.45-49
Systems Manager	MPS Pt.34-44
Analyst/Programmer I	MPS Pt.28-33
Analyst/Programmer II	MPS Pt.16-27

*DPS – Directorate Pay Scale
MPS – Master Pay Scale

How to Apply

Invitation for application for the posts of Analyst/Programmer II will be advertised in the major English and Chinese newspapers in Hong Kong and in websites of GovHK, Civil Service Bureau (CSB) and OGCIO. Please apply in accordance with the procedures set out in the advertisements.

Websites of GovHK, CSB and OGCIO

- ◆ www.gov.hk
- ◆ www.csb.gov.hk
- ◆ www.ogcio.gov.hk